



Position Title: Head Cross Country Coach 25-26 School Year

Open Date: Until filled

Contractor: Seasonal stipend position

Stipend: \$1000 - \$6,000 (Based on sport, role, season, experience and education)

Department: Athletics

Reports to: AD

Location: Vancouver, WA

General Description and Qualifications: King's Way Christian Schools, located in Vancouver, Washington, is a private, Christian school serving students from 12 months to the 12th grade. Our mission is to partner with families to provide a Christ-centered education for the whole child, leading to life change in each student.

We are currently seeking a Head Cross Country Coach to join our Athletics Department. This position supports the core values of King's Way Christian Schools, and a successful candidate combines spiritual maturity with the ability to impact the lives of high school students. General duties include: practice and match coaching, supervision of athletes, scheduling of games, practices, and transportation, communication with parents, and budget management.

Job Duties:

- Conduct and supervise all practices
- Organize and implement a competitive 1A cross country program
- Develop and evaluate wrestling athletes
- Responsible for establishing a positive and process oriented team culture
- Ongoing and regular communication with student athletes and parents regarding the program vision, philosophy, schedule, and all important program information.
- In coordination with the Athletic Department, appropriately manage the program budget and track and maintain all equipment and uniforms.
- Supervise student athletes before, during, and after practices and games
- Partner with the Athletic Department to provide an excellent and meaningful student athlete experience.
- Assist in the hiring and training of Assistant Coach(es)

- Plan and execute an off-season schedule.
- Partner with the Athletic Department to organize summer camps, clinics, and other program development opportunities.
- Model Christian character in interactions with coaches, players, referees, parents, and the broader community.
- Other duties as assigned by the Athletic Director

Education, Experience, and Skills:

- High School Diploma or equivalent, bachelor's degree or higher preferred.
- Commitment to the mission, vision and values of King's Way Christian Schools
- 2 years of successful coaching experience preferred
- Ability to establish and maintain positive partnerships with the parent community
- Strong verbal and written communication skills
- Commitment to develop and improve coaching knowledge and skills. Willingness to participate in the 3D coaching professional development program.
- The candidate selected is required to pass a background check